

Alandi Ayurvedic Gurukula Student Code of Conduct

The Alandi ethos is a combination of ease and professionalism. Ease includes a spirit of friendliness, informality, intimacy, warmth, compassion, generosity, care and simplicity. Professionalism includes integrity, honesty, confidentiality, high standards, accountability, initiative and respect for interpersonal boundaries, as well as for the organizational structure of Alandi Ashram and for standard operating procedure.

Students shall not seek to establish any sexual or romantic liaison with a patient, faculty or staff member of Alandi. In the event of a strong mutual attraction between a student and a staff member, faculty or patient, a cooling off period of 3 months shall elapse between termination of the professional connection and any attempt to pursue a romantic relationship. Students shall also be aware that it is inappropriate for a staff or faculty member to make any attempt to establish a sexual or romantic liaison with them. In the event of such an interaction, the student concerned should immediately approach any board member for appropriate resolution of the harassment situation.

Students shall not seek to establish any sexual or romantic liaison with a Board member of Alandi Ashram. In the event of a strong mutual attraction between a Board member and student, the Board member shall discuss the situation with the Board, who shall work together to determine a course of action free of conflict of interest or harassment issues.

Students shall not engage in hate speech. Hate speech is speech directed against a group of persons defined in terms of race, ethnicity, national origin, gender, religion, sexual orientation, and the like. Hate speech can be any form of expression regarded as offensive to racial, ethnic and religious groups and other discrete minorities or to women.

Students shall maintain high standards of care of patients. This includes:

- Punctuality—students shall be present and prepared for any appointments with patients no later than the exact time of the scheduled appointment.
- Dress—Students shall be dressed in clean, professional clothing. Their shoulders, knees, buttocks and cleavage shall be covered in such a fashion as not to be revealed when bending over.
- Courtesy—Students shall greet the patient, shake hands, use their name and smile. They shall escort the patient to the appropriate room and ensure that they are comfortably seated and know how to find the bathroom.
- Record keeping—students shall record all interactions with patients, and all advice given, in person or on the phone, in the patient’s file.

Students shall not bring to Alandi or any Alandi sponsored event any food items inappropriate to the ashram i.e. flesh foods, (meat, fish poultry) or eggs. They shall not engage in any interactions involving promotion of use of intoxicants or illegal substances on ashram premises or with any patient or student of Alandi, on or off site.

Students shall not abuse intoxicants, either on or off duty.

Students shall conduct themselves in such a way as to further the mission and interests of Alandi Ashram. They shall strenuously avoid clique formation, gossip, backbiting, plotting or any form of conduct counter to a spirit of openness, trust and confidence.

I agree to abide by the Alandi Student Code of Conduct.

Signed: _____

Print Name: _____

Today’s Date: _____